

Global Development Theme Leads – engagement process

Primary Purpose of Positions

The University aims to positively impact societies globally by the real-world application of development expertise through program delivery, innovation, policy and advisory services. Through these efforts, UQ will build and sustain engagement in key countries and be recognised by Australian and international governments, funders and partners as a leading university for development expertise and its application for impact.

Global Development Theme Leads will support the successful implementation of the new Global Development Impact Plan by harnessing UQ's broad range of global development expertise spanning development practitioners, academics, early career researchers, teaching and professional staff and students. Working collaboratively, Theme Leads will build communities of practice that enable sharing of best practice in global development, promote capacity building workshops and proactively identify and develop global development project opportunities for UQ.

Global Development Theme Leads are sought for the high-level themes listed below.

- Environment
- Agriculture
- Health
- Governance and Public Policy
- Energy and Resources
- Innovation and Entrepreneurship

Transdisciplinary interests are encouraged.

Theme Lead Criteria

Global Development Theme Lead roles provide an opportunity for academics with a passion for global development to utilise their expertise and knowledge to lead a community of development minded change agents in contributing to real impact to global society.

Global Development Theme Leads should:

- Be passionate about global development
- Have a desire to build connections and collaborations across UQ and with key external partners
- Drive activities and conversation on embedding Global Development into business as usual
- Be familiar with current development agendas globally and passionate about achieving positive development impacts

Theme Lead Responsibilities

The responsibilities will include, but not be limited to:

1. Build collaboration across UQ faculties, institutes and professional teams
 - Support the establishment and expansion of 'communities of practice' of academics, researchers, teaching and professional staff and students.
 - Through the Community of Practice, identify suitable sub-themes that align UQ's expertise with current development sector priorities
 - In collaboration with International Development, share knowledge and contribute to the delivery of capacity building workshops on global development related topics for UQ academics, researchers, teaching and professional staff and students

- Contribute to the mapping of stakeholder networks, and expand relationships with key funding agencies, alumni and multilateral agencies to seek out global development sector priorities related to the theme
2. Promote opportunities for UQ staff and students to participate in global development activities and raise the visibility of UQ capabilities
 - Engage with faculties, institutes and other UQ units to promote opportunities for involvement in global development
 - Contribute information, resources and news to the online Hub Platform that promote opportunities for involvement and showcase UQ expertise in global development activities
 3. Support the Global Development Implementation Plan's development and project delivery activities
 - Provide an academic voice when engaging with funding agencies and partners to support success of proposals and collaboration opportunities
 - Help connect to expertise within the communities of practice to contribute to project design and delivery
 - In collaboration with International Development, participate in workshops that conceptualise and design development project approaches
 - Support and contribute to the mapping of UQ's development projects, expertise, funder networks and stakeholders to build the global development ecosystem

Role and Recognition

Global Development Theme Lead roles will be part-time, service roles (0.2 FTE)

The service will be recognised through an honorarium to each Lead's research/consultancy fund.

The term of the roles will be an initial 12 months with the possibility of renewal.

Support Arrangements

Global Development Theme Leads will meet at least monthly with the Head, International Development to discuss progress, seek support and to identify and address any challenges.

Some administrative guidance will be provided by the Global Development Project Coordinator.

Reporting Arrangements

The Global Development Theme Leads will report to the Head of International Development and work closely with the other Theme Leads and the Global Development Project Coordinator.

Selection Process

The roles will be promoted through existing UQ networks.

Expressions of Interest should include:

- a two-page (maximum) cover letter nominating the theme/s of interest and outlining relevant skills and experience supporting the application
- a resume including 2 referees
- confirmation that the Head of Organisational Unit supports the application

Closing date: **9am, Wednesday 10 November 2021**

Selected staff can expect an outcome by week commencing 15 November. The first Theme Lead meeting will be held week commencing 22 November.